

40 Member States

Albania

Belgium

Bosnia and Herzegovina

Bulgaria

Croatia

Cyprus

Czech Republic

Denmark

Estonia

Finland

France

Georgia

Germany

Greece

Holy See

Hungary

Iceland

Ireland

Italy

Latvia

Liechtenstein

Lithuania

Luxembourg

Malta

Moldova

Montenegro

Netherlands

Norway

Poland

Portugal

Romania

San Marino

Serbia

Slovak Republic

Slovenia

Spain

Sweden

Switzerland

*"the former Yugoslav
Republic of Macedonia"*

Turkey

**Opening of the post of
Vice-Governor "Target Group Countries"****Paris, 25 November 2011:**

The Governing Board of the Council of Europe Development Bank (CEB), meeting today in Paris, has opened the nomination procedure of a Vice-Governor "Target Group Countries" and set 20 January 2012 as the deadline for depositing candidatures with the Secretary General of the Council of Europe (private.office@coe.int).

Are strongly encouraged to apply candidates who are nationals of the Central, Eastern and South Eastern European States, members of the Bank, that make up the "Target Group Countries", namely: *Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Georgia, Hungary, Latvia, Lithuania, Malta, Moldova, Montenegro, Poland, Romania, Slovak Republic, Serbia, Slovenia, "the former Yugoslav Republic of Macedonia", Turkey.*

Reinforced support for target group countries is an integral part of the Bank's strategic orientations, as mentioned in its Medium Term Development Plan for the period 2010-2014.

The desired profile for candidates to this post is attached to the present document.

In the event of equal merit, preference will be given to the applicant belonging to the under-represented sex at the time of selection.

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According to the provisions of Article XI, Section 2, litt. a, b and c of the Articles of Agreement of the Council of Europe Development Bank:

a. The Governor shall be assisted by one or more Vice-Governors. The Governor shall designate a Vice-Governor Delegate who shall replace him in case of absence or incapacity. The Governor shall determine the responsibilities of the Vice-Governors taking into account the post descriptions approved by the Administrative Council.

b. The Vice-Governor(s) shall be appointed by the Governing Board on a proposal from the Governor, following an opinion on conformity from the Administrative Council and after consultations with the members of the Governing Board.

c. On a proposal from the Governor, the Administrative Council shall approve the post description(s) of the Vice-Governor(s).

Set up in 1956, the **CEB** (Council of Europe Development Bank) has **40 Member States**. As a major instrument of the policy of solidarity in Europe, the Bank finances social projects by making available to them resources raised in conditions reflecting the quality of its rating (**AAA** with Standard & Poor's, Fitch Ratings and Moody's). It thus grants loans to its member states, to financial institutions and to local authorities for the financing of projects in the social sector, in accordance with its Articles of Agreement.



DESIRED PROFILE FOR CANDIDATES TO THE POST OF VICE-GOVERNOR FOR “TARGET GROUP COUNTRIES”

The profile of the candidates for this post of Vice-Governor must take into account the nature of both the Council of Europe Development Bank's general activities and the requirements of its social development strategy, in accordance with the objectives of the Council of Europe.

It is thus highly desirable that candidates have the following qualities:

- Proven experience, at a high level, in the management and operations management fields within a public or private entity, including in particular the capability to assume direct operational responsibilities.
- Thorough knowledge of the financial sector and international finance mechanisms.
- Thorough knowledge of the issues and challenges of social development.
- Thorough knowledge of the target group countries in Central and South Eastern Europe.
- Great ability to analyse and summarise economic and social factors concerning Europe.
- Proven experience, at a high level, in an international financial institution, a bank or a financial establishment or a ministry in charge of the finance and/or economic affairs of the candidate's country of citizenship.
- Real credibility with major banks, financial institutions and the member countries, based on experience, personal qualities and duties performed or specific missions accomplished.
- A well-established network of relationships at international level in financial circles (public or private) and/or in the other multilateral development institutions.
- Full proficiency in one of the CEB's two official languages and good knowledge of the other. Proficiency in one or more other languages of the target group countries would be an additional asset.
- Great breadth of vision, acute communication and diplomacy skills as well as good relational abilities.